

2006 DIA Session – Tuesday, June 20, 2006, 1:30 PM (Training Track)

The Pipeline of New Personnel for the Clinical Research Enterprise

1. Emerging Trends and their impact on the clinical research enterprise
2. Where do we get monitors for our clinical trials: Human resource issues within pharma and CRO's
Speaker: William McHale, i3Pharma Resources.
3. Education vs Experience: The dilemma for the entry-level person
Speaker: Stephen Sonstein PhD, Director, Clinical Research Administration, Eastern Michigan University
4. How does previous education or experience affect in-house training?
Speaker: Kathleen S. Badeaux, Medtrials, Inc
5. Panel Discussion

This session will explore the issues surrounding the need for personnel which is occurring due to the expansion of the clinical research enterprise. Information will be presented which explains and quantifies the need for new personnel. The hiring authorities (sites, CRO's and pharma) will explain the process of finding, training and evaluating the qualifications of potential hires. And, the dilemmas faced by the new entry level applicant will be discussed. The audience will be encouraged to participate with the speakers in a panel discussion which follows the presentations.

Level of Difficulty: Elementary

Learning Objectives:

1. Participants will learn about the current personnel needs within the clinical research enterprise and the factors which are defining these needs
2. Participants will become aware of the conflicts between experience and educational criteria which are used in the hiring and training of clinical research personnel